

# ANRIE STEYTLER

PMP® Certified | Portfolio & Project Manager | PMO Leader

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## PROFESSIONAL SUMMARY

I build PMOs from scratch, deliver complex multi-country programs, and leave organizations more capable than I found them. With a PMP® certification backed by 10+ years of hands-on experience, I have led a portfolio of 97 concurrent projects across four regulated, compliance-driven African markets, achieved an 80% reduction in client turnaround times, and eliminated manual processes through strategic automation. I am equally fluent in Agile, Waterfall, and hybrid environments, with deep hands-on experience across full SDLC delivery — from scoping and vendor engagement through UAT, cutover, and post-go-live support. I create structure where it doesn't exist, translate business strategy into executable portfolios, and bring calm, trusted leadership to high-stakes environments. Fully authorized to work in the United States.

## WHAT I DELIVER

- ▶ PMO leadership across build, scale, and optimization — governance, standards, and execution
- ▶ Multi-country portfolio management across regulated, compliance-driven environments
- ▶ Full SDLC delivery across fintech and banking platforms — scoping through post-go-live
- ▶ 80% reduction in client turnaround times through process redesign and automation
- ▶ 100% elimination of targeted manual task hours via strategic automation initiatives
- ▶ Full budget ownership across complex, multi-country technology programs
- ▶ Cross-cultural team leadership across distributed, multi-timezone environments
- ▶ Trusted communication and relationship management at C-suite and executive level

## CORE COMPETENCIES

- |   |                                  |                                      |
|---|----------------------------------|--------------------------------------|
| ✓ Portfolio Management                            | ✓ PMO Development & Leadership   | ✓ Agile / Scrum / Waterfall / Hybrid |
| ✓ Technology & Systems Implementation (Full SDLC) | ✓ Stakeholder Management         | ✓ Risk & Issue Management            |
| ✓ Process Automation                              | ✓ Cross-Cultural Team Leadership | ✓ Client Relationship Management     |
| ✓ Microsoft Project Online                        | ✓ Jira   Monday.com              | ✓ Budget Management                  |

## PROFESSIONAL EXPERIENCE

### Head of Project Management (PMO) · Izwe Africa Group · South Africa

Mar 2024 – Apr 2026

- ▶ Built and scaled the PMO function from the ground up — establishing governance frameworks, standardized processes, and reporting structures adopted organization-wide.
- ▶ Translated a 3-year business strategy into a structured portfolio of 97 concurrent projects, tracked end-to-end in Microsoft Project Online.
- ▶ Led fintech and technology project portfolios spanning 4 countries (South Africa, Zambia, Ghana, Kenya), maintaining executive-level alignment across complex, multi-timezone engagements.
- ▶ Primary stakeholder liaison between C-suite, regional leadership, and technical delivery teams — managing expectations, surfacing risks, and maintaining trust throughout.
- ▶ Established and rolled out project management standards, templates, and best practices as the organization's Agile Champion.

### Group Project Manager · Izwe Africa Group · South Africa

Oct 2019 – Mar 2024

- ▶ Delivered core banking and loan management system implementations across multiple markets — full lifecycle from scoping and vendor engagement through UAT, cutover, and post-go-live support, reducing client turnaround times by up to 80%.
- ▶ Managed project budgets across complex, cross-border technology programs, maintaining disciplined financial oversight and cost control throughout delivery.
- ▶ Led cross-functional, cross-cultural teams across multiple African markets simultaneously, coordinating delivery across distributed, multi-timezone environments.
- ▶ Drove automation initiatives that eliminated 100% of targeted manual task hours, freeing delivery teams for higher-value work.
- ▶ Assumed Head of PMO responsibilities from 2022, effectively leading the function 18 months before formal promotion.

**Project Management Line Manager** · Ipsos · South Africa

May 2015 – Jun 2019

- ▶ Recruited, developed, and managed a regional team of project managers across Sub-Saharan Africa, building a high-performance delivery culture.
- ▶ Partnered with the Operations Director to redesign PM processes — reducing duplication and improving cross-functional alignment.
- ▶ Contributed delivery scoping, risk identification, and cost proposals directly in client pitch and contract kick-off meetings.

**Project Manager → Senior Project Manager** · Ipsos · South Africa

Apr 2011 – Apr 2015

- ▶ Managed quantitative research projects end-to-end: planning, resourcing, risk management, budget control, and client reporting.
- ▶ Promoted to Senior PM in Oct 2012; took on a company-wide process review mandate — revising documentation and delivery standards.
- ▶ Maintained profit margins through disciplined budget reconciliation and post-project analysis feeding continuous improvement cycles.

## EARLY CAREER

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**Client Service Manager** · The Creative Counsel · South Africa

Dec 2009 – Apr 2011

- ▶ Led a 7-person business unit with full P&L ownership — managing staffing, resource allocation, client relationships, and end-to-end campaign delivery for national FMCG and retail brands.
- ▶ Oversaw concurrent multi-channel promotional campaigns, coordinating creative briefs, agency timelines, supplier management, and budget reconciliation simultaneously.
- ▶ Maintained client satisfaction and repeat business through proactive stakeholder communication and meticulous delivery follow-through.

**Project Coordinator → Senior Project Coordinator** · The Creative Counsel · South Africa

Jan 2007 – Dec 2009

- ▶ Coordinated Point of Sale and below-the-line campaign materials across national retail networks — managing procurement, stock planning, and logistics for campaign rollouts.
- ▶ Managed and motivated a field team of up to 30 promoters, including recruitment, briefing, scheduling, and performance tracking.
- ▶ Promoted to Senior Project Coordinator (Feb 2008); assumed responsibility for a team of coordinators and assistants, budget management, and client liaison across regional accounts.
- ▶ Briefed and managed regional agents nationally to ensure consistent brand execution and campaign quality across all channels.

## EDUCATION & CERTIFICATIONS

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**Project Management Professional (PMP)®** · Project Management Institute

**Strategic Management Certificate** · Unisa

**Bachelor of Commerce — Marketing & Communication** · University of Pretoria

## ADDITIONAL

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**Languages:** English (Full Professional) · Afrikaans (Native)    **Work Authorization:** Fully authorized to work in the USA, no sponsorship required    **Availability:** Open to remote, hybrid, or on-site roles